



## HBR Guide to Coaching Employees

By Harvard Business Review

Harvard Business School Publishing. Paperback. Book Condition: new. BRAND NEW, HBR Guide to Coaching Employees, Harvard Business Review, Help your employees help themselves. As a manager in today's business world, you can't just tell your direct reports what to do: You need to help them make their own decisions, enable them to solve tough problems, and actively develop their skills on the job. Whether you have a star on your team who's eager to advance, an underperformer who's dragging the group down, or a steady contributor who feels bored and neglected, you need to coach them: Help shape their goals--and support their efforts to achieve them. In the HBR Guide to Coaching Employees you'll learn how to: \* Create realistic but inspiring plans for growth \* Ask the right questions to engage your employees in the development process \* Give them room to grapple with problems and discover solutions \* Allow them to make the most of their expertise while compelling them to stretch and grow \* Give them feedback they'll actually apply \* Balance coaching with the rest of your workload Arm yourself with the advice you need to succeed on the job, from a source you trust. Packed...



**READ ONLINE**  
[ 5.99 MB ]

### Reviews

*This book is definitely worth buying. This really is for all who statte there had not been a worthy of studying. You will not sense monotony at at any moment of the time (that's what catalogs are for concerning should you check with me).*

-- **Mr. Martin Baumbach**

*This book is indeed gripping and fascinating. It normally is not going to price a lot of. I am very easily will get a delight of reading a created pdf.*

-- **Albertha Cartwright**