



How to Win as a First-Time Manager: The Challenges Facing Talent Management When Moving from Co-Worker to Boss (Paperback)

By Dave Day, John Lough

Dog Ear Publishing, United States, 2012. Paperback. Book Condition: New. 226 x 150 mm. Language: English . Brand New Book ***** Print on Demand *****.How to WIN fills an important gap in the current leadership literature in that it gets down and dirty with the very real issues that first-time managers face in today's workplace. These new leaders don't craft long-term strategies or issue inspiring missives to hundreds of eager troops. Neither do they testify before congressional committees nor appear as public spokespersons for this or that glamorous product. They are the managers who strive each day, often with limited resources, to meet the high production standards set by those in the c-suite. From how to manage relationships with direct reports (who used to be that manager's peers), to how to delegate tasks, to how to build effective teams and better manage one's time, How to WIN takes the reader into the daily exchanges between a new manager and her veteran coach, as they explore the various roles all managers are expected to play. Dr. Dave Day has been a student of management for over 48 years as a manager, college faculty member, and management consultant/coach....



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